

TEMPLE SINAI BOARD OF TRUSTEES
MINUTES OF BOARD MEETING – April 20, 2022

Present [meeting conducted virtually by Zoom]: Michael Baratz, Lori Berman, Naomi Camper, Dora Chen, Jill Chenok, Ellen Croog, Glenn Engelmann, Larry Freedman, Nancy Golding, Cathy Goldwyn, Ken Jaffe, Katie Joselow, Deborah Lewis, Myron Marlin, Howard Oppenheim, Matt Pachman, Debbie Rappaport, Catherine Ribnick, Liz Rose, Steve Sacks, Natalie Selzer, Marcie Solomon, Laura Steel, Michael Sussmann, D. Jean Veta, Regina Ziegler, Senior Rabbi Jonathan Roos, Rabbi Hannah Goldstein, Cantor Laura Croen, Cantor Educator Rebecca Robins, Executive Director Ellen Agler and Finance Manager Andrei Israel.

Call to order: With a quorum of the Board members present, the meeting was called to order at 7:33 p.m. by Temple Sinai President Marcie Solomon. Marcie also gave the Officer & Board Member Recognition, celebrating and extending our gratitude to the outgoing officers and trustees, Jill Chenok, Liz Rose, and Matt Pachman for their valuable and longstanding contributions to Temple Sinai's leadership. Also, our heartfelt condolences are extended to Naomi Camper on the recent passing of her father, Rabbi Everett Gendler.

D'var Torah: Michael Sussmann delivered the D'var Torah.

BOARD OPERATIONS AND GENERAL BUSINESS:

- **Board Meeting minutes:** The March 2022 Board Meeting minutes were approved.
- **Membership report:** The April 2022 membership report was approved.
- **Financial report:** Ken Jaffe provided a summary of the written financial report, which is consistent with last month's report as we are still projecting an approximate \$760,000 surplus for next year. Ken again emphasized that the current financial situation is deceiving because our income has been supplemented (and artificially inflated) by the receipt of approximately \$1 million in PPP loans, COVID relief funds and other grants and government benefits. Absent those sources, the Temple would be "in the red."
- **2022-2023 Temple Sinai Budget:** Ken Jaffe also presented, summarized and explained the proposed 2022-2023 Temple Sinai budget, which included the Capital and Building Maintenance Fund Proposed 2022-2023 Budget (both of which are contained in the Dropbox). Upon motion and vote, the Board recommends that the proposed budget(s) be submitted for approval to the Temple Congregation at the upcoming Annual Meeting.

UPDATES AND DISCUSSION:

- **Nominating Committee Report:** Deborah Lewis, Immediate Past President and Chair of the Nominating Committee, presented the Nominating Committee Report. The slate of proposed nominees for officers, Board of Trustees, and the 2022 Nominating Committee (which is contained in a document in the Dropbox) was approved by the Temple Sinai Board on motion and vote.

- **Lipman Social Action Grants:** Glenn Engelmann, Chair of the Davis Center Steering Committee, presented the proposed Resolution for grant disbursements from the Eugene Lipman Social Action and Tzedakah Fund and from the Davis Center Fund (which is contained in the Dropbox) outlining the proposed distribution of \$33,000 to a variety of organizations for social action. The grants and disbursements were approved by the Temple Sinai Board on motion and vote.
- **Davis Center Update:** Glenn Engelmann advised the Board that the initial one year terms of three of the nine Davis Center Steering Committee would be ending on May 31, 2022. The initial terms of the Steering Committee were structured in such a way to ensure staggered terms of three years for its members going forward. Given that the Center had just launched this year, he believed it was important to ensure continuity of the existing membership of the Steering Committee in order to continue the momentum for defining and promoting the Center. Therefore, Glenn proposed that Dora Chen, Barbara Kraft and Greg Levine be reappointed for three year terms on the Davis Center Steering Committee. The motion and the proposed slate for the Davis Center Steering Committee was approved by the Temple Sinai Board on motion and vote.
- **Rabbi Roos' Sabbatical:** Rabbi Roos provided an update regarding his upcoming sabbatical, which is scheduled for May 1, 2022 through mid-July 2022, including his anticipated activities.
- **Renovation and Expansion (R&E) Update:** Ken Jaffe provided a status of the renovation and expansion plans for Phase 2 for the South Addition. Ken discussed the updates regarding the recent issuance of a Request for Proposal (“RFP”) and advised that the Temple received three strong responses to the RFP. The R&E Committee has selected Scott Long, a well-established firm as the general contractor based on its experience, financial considerations, and a strong commitment to diversity, among other reasons. The Committee was also impressed with Scott Long’s ability to undertake a construction process that will allow for ongoing congregational activities. The Committee will also be able to be involved in the selection of subcontractors.
- **Capital Campaign and Fundraising Update:** Naomi Camper provided an update regarding the Capital Campaign and the resumption of fundraising. A celebratory event for donors is scheduled for April 24th.

REPORTS:

- **President’s Report** – as submitted. Marcie also discussed the upcoming Multi-Racial Sinai Program “Beyond the Count: Perspectives & Lived Experiences of Jews of Color.”
- **Senior Rabbi’s Report** – as submitted. Rabbi Roos also gave an overview of the efforts underway to celebrate Cantor Croen’s retirement and the process to be undertaken to consider the scope and components of the role of a future cantor.
- **Executive Director’s Report** – as submitted. Ellen Agler also outlined the upcoming security meeting that will focus on security skills and situational awareness. Finance Manager Andrei Israel provided an overview of the anticipated implementation of a new membership database, Shul Cloud, which is expected to “go live” in June 2022

EXECUTIVE SESSION: Personnel and confidential matters were discussed in executive session.

Adjourn: The meeting was adjourned at 9:32 p.m.

Respectfully submitted, Laura Steel, Secretary