



# *Temple Sinai Annual Meeting*

WEDNESDAY, MAY 25, 2022

# *Agenda*

- |  |         |   |         |
|--|---------|---|---------|
| • Call to Order<br><i>Marcie Solomon, President</i>  | 7:30 PM | • Address from Senior Cantor Laura Croen                                    | 8:50 PM |
| • Opening Prayer<br><i>Temple Sinai Clergy</i>   | 7:35 PM | • Capital Campaign and Renovation<br><i>Naomi Camper and Andrew Engel</i>   | 9:00 PM |
| • Standard Business  | 7:40 PM | • Member Recognition  | 9:10 PM |
| • Review and Approval of the Rules<br><i>Matthew Pachman</i>   |         | • 50 Year Member Milestone  |         |
| • Review and Approval of Minutes of 2021<br>Annual Meeting<br><i>Laura Steel</i>                     |         | • Outgoing Officers, Trustees, Committee Chairs and<br>Affiliate Presidents |         |
|  |         | • New Committee and Affiliate Chairs  |         |
| • Reports  | 7:50 PM | • Executive Session; Professional Staff Agreements                          | 9:15 PM |
| • Annual Report: <i>Marsha Shaines</i>   |         | • Cantor Croen, in continuing role of Senior Cantor                         |         |
| • Executive VP/Financial Report: <i>Ken Jaffe</i>  |         | • Ellen Agler, in continuing role of Executive Director                     |         |
| • Clergy Report: <i>Hannah Goldstein</i>   |         | • Ali Hurewitz, in role of Director of Early Childhood<br>Education         |         |
| • President's Report: <i>Marcie Solomon</i>  |         | • Other Business  | 9:25 PM |
| • Action Items   | 8:20 PM | • Adjournment   | 9:30 PM |
| • Election of Trustees, Officers, and<br>Nominating Committee for 2022- 2023<br><i>Deborah Lewis</i> |         |   |         |
| • Review and Approval of Budget for 2022-2023<br><i>Ken Jaffe</i>                                    |         |   |         |

# ***Proposed Special Rules of Order***

(to be adopted by the Congregation at the Annual Meeting)

1. The time limit for discussion for each action item shall be ½ hour. The ½-hour time period is inclusive of discussion with respect to the main motion and any subsidiary motions to the main motion. At the end of ½ hour, the time limit may be extended by motion made, seconded and approved by the affirmative vote of at least 2/3 of the members present at the meeting.
2. Members wishing to comment or ask a question should do so by either raising their hand (if in person) or using the chat function in Zoom (if participating virtually).
3. A moderator shall alternate between comments or questions offered in person and in the chat. To the greatest extent possible, the moderator will offer the comments or questions in the order in which they are received.
4. Voting will take place using a show of hands (for members in person) and electronic balloting will be used in conjunction with the virtual Zoom meeting format with electronic votes held open for two minutes.

# ***Nominating Committee Report***

## **Officers Nominees**

- President – Marcie Solomon
- Executive Vice President – Ken Jaffe
- Vice President – Anita Stoll
- Vice President – Larry Freedman
- Vice President – Glenn Engelmann
- Treasurer – Nancy Golding
- Assistant Treasurer – Naomi Camper
- Secretary – Laura Steele
- Assistant Secretary – Jean Veta

## **Board Of Trustee Nominees**

2<sup>nd</sup> Term

- Deitra Reiser
- Steve Sacks

1<sup>st</sup> Term

- Dan Koch
- Ariel Levinson-Waldman
- Jonah Perlin

## **2022 Nominating Committee Nominees**

- Don Fishman
- Michelle Grossman
- Ann Sloane

## **2021 Nominating Committee**

- Deborah Lewis (past president)
- Ray Fields (returning)
- Winnie Hahn (leaving)
- Barbara Kraft (leaving)
- Christine Lourie (leaving)
- Amy Mack (returning)
- Howard Oppenheim (returning)

Board Reps

- Lori Berman (returning)
- Dora Chen (returning)

# Operating Budget

## 2022-2023

### Proposed Budget

Draft as of: 04/05/2022	2020-2021	2021-2022		2022-2023
	Year-End Actual	Approved Budget	Year-End Forecast 04/05/2022	Proposed Budget (June 2022 - May 2023)
<b>Revenue</b>				
Annual fund	253,556	205,000	275,000	244,000
Endowment allocation	139,254	151,545	151,545	173,502
Membership Commitment	2,995,735	3,055,000	3,055,000	3,116,100
Nursery School	244,485	1,372,750	1,460,500	1,515,400
Religious school / Youth Ed.	445,143	527,385	479,434	590,961
Ritual-related income	130,315	91,000	112,695	168,650
Sustaining Fund allocation	139,674	95,403	95,403	105,698
Other	158,956	182,050	249,691	332,365
PPP Forgiveness	671,300	681,600	681,600	-
Surplus Fund allocation	-	-	-	416,463
<b>Total Revenues</b>	<b>5,178,417</b>	<b>6,361,733</b>	<b>6,560,867</b>	<b>6,663,139</b>
<b>Expenses</b>				
Administration, Facilities, & Programs	2,486,332	2,847,369	2,671,872	3,144,819
Nursery School	642,685	1,502,200	1,252,500	1,532,160
Religious school / Youth Ed.	647,062	770,725	730,725	785,956
Ritual personnel	1,086,958	1,140,671	1,114,239	1,200,204
Contingency	-	100,000	40,000	-
<b>Total Expenses</b>	<b>4,863,037</b>	<b>6,360,966</b>	<b>5,809,336</b>	<b>6,663,139</b>
<b>Operating Budget Net</b>	<b>315,380</b>	<b>767</b>	<b>751,531</b>	<b>0</b>
<b>Religious School /Youth Ed</b>				
Income	445,143	527,385	479,434	590,961
Expense	647,062	770,725	730,725	785,956
<b>RS/Youth Net:</b>	<b>(201,919)</b>	<b>(243,340)</b>	<b>(251,291)</b>	<b>(194,995)</b>
<b>Nursery School</b>				
Income	244,485	1,372,750	1,460,500	1,515,400
Expense	642,685	1,502,200	1,252,500	1,532,160
<b>NS Net:</b>	<b>(398,200)</b>	<b>(129,450)</b>	<b>208,000</b>	<b>(16,760)</b>



# Capital Building & Maintenance Fund

## 2022-2023 Proposed Budget

FY 2022-23	Projected Fund Balance as of 5/31/22	FY 2022-23 Projected Contributions and Income	FY 2022-23 Proposed Expenses & Reserves	FY 2022-23 Projected Year End*
Capital	158,442	43,350	169,450	32,342
Building Maintenance	665,168	218,539	292,200	591,507
Total:	<b>823,610</b>	<b>261,889</b>	<b>461,650</b>	<b>623,849</b>

<i>Building Related</i>	<i>Expenses</i>	<i>Fund</i>
Prior year carry-over projects	33,000	Building Maintenance
NEW**: Classroom build-out for #10/11, 4 & 5	100,000	Building Maintenance
NEW**: Reinsulate exterior refrigerant piping	9,000	Building Maintenance
*NEW* Upgrade high mast parking lot light fixtures	50,000	Building Maintenance
Tree work	10,000	Building Maintenance
Contingency	30,000	Building Maintenance
Prior year carry-over projects	79,250	Capital
Subtotal:	<b>311,250</b>	

<i>Reserve</i>	<i>Reserve</i>	<i>Fund</i>
Roof Replacement Reserve Transfer	<b>10,000</b>	Capital

<i>Administrative</i>	<i>Expenses</i>	<i>Fund</i>
Sound system - upgrades	10,000	Building Maintenance
Fee	200	Building Maintenance
Debt Service (1/2)	50,000	Building Maintenance
Debt Service (1/2)	50,000	Capital
*NEW* Website design	10,000	Capital
IT equipment	15,000	Capital
Furnishings	5,000	Capital
Fee	200	Capital
Subtotal:	<b>140,400</b>	

**Total Expenses Capital + Bldg Fund 461,650**

*\*Less Roof Replacement Reserve Of \$120,000 in Capital Fund*

A wide-angle photograph of a modern legislative chamber. The room features a curved wall with a large, light-colored stone mural in the center. The mural depicts a central figure, possibly a historical or religious figure, surrounded by various symbols and text. To the left of the mural is an American flag, and to the right is the flag of Israel. The chamber is filled with rows of wooden seats, and the ceiling is equipped with long, linear light fixtures. Large windows on the left and right sides provide a view of the outdoors.

# *Capital Campaign & Renovation*









***Honor our  
Heritage,  
Build our  
Future  
Campaign***  
Fundraising  
Progress,  
as of 5/23/2022

Current Goal	\$12,000,000
Total Pledges	\$10,449,089
Total Donors	530
Pledge Fulfillments Received	\$7,377,092
Members yet to Participate in Campaign	676

# ***Member Recognition***

## **Members for 50 Years**

- Lois Berkowitz
- Barbara Franklin
- Elaine Greenstone
- Abbot Kominers
- Bill & Judy Polk
- Seymour & Patricia Strongin

## **Outgoing Officers and Trustees**

- Jill Chenok *Officer – Vice President*
- Liz Rose *Trustee*
- Matt Pachman *Trustee*

## **Outgoing Committee and Affiliate Chairs**

- Robyn Miller-Tarnoff *Green Team Co-Chair*
- Gina Ziegler *Green Team Co-Chair*
- Deborah Eichhorn *Religious School Committee Chair*
- Gabe Satin *Sinaites President*

## **New Committee and Affiliate Chairs**

- Sarah Barr Engel *Green Team Co-Chair*
- Liz Feldman *Green Team Co-Chair*
- Michelle Cooper Neustadt *Religious School Committee Chair*
- Andrew Ludwin *Sinaites President*