

**TEMPLE SINAI ANNUAL MEETING MINUTES**  
**MAY 22, 2019**

**Call to order:** The meeting was called to order by Gary Friend at 7:35 p.m.

Opening Prayer: Lead by Rabbi Roos

Thanks were expressed to Jill Chenok and Nancy Golding for Annual Meeting raffle which was spread throughout the meeting.

**Standard Business:**

- **Review and Approval of Rules:** Matt Pachman, Parliamentarian
  - Parliamentarian Matthew Pachman reviewed the rules of order including time limits on debates
  - Point raised that there is an issue with the rules being in direct conflict with conducting full discussion; recommendation made healthier governance to change #2 to allow for amendments; further proposal made that each amendment be voted up or down separately to allow less controversial items to pass without circumventing discussion of items with more dissent
  - Motion made to replace item # of rules of meeting with up or down vote on each of 4 bylaw amendment provisions on page 8; motion carried to approve with amendment statement.
  
- The **minutes** of the 2018 Annual Meeting were reviewed and approved

**Reports:**

- **Annual Report**, Marsha Shaines Strategic Planning Committee Chair
  - reviewed the report which notably highlight work of synagogue in support of strategic plan.

**First Raffle Break:**

- TS community items: 2 tickets awarded to theater night out with event membership committee & separate award of baker's dozen Purim hamantaschen.

**Reports (continued):**

- **Financial Report** – Executive Vice President Deborah Lewis reported that the year would end on budget; pointing out how membership commitments exceeding budget funded unanticipated surplus in prior years, but membership commitments while on budget are not expected to support

unanticipated surplus for FY 2019. It remains possible that expenses will end lower than budget, due in part to lower than expected security costs.

- **Senior Rabbi's Report** – Rabbi Roos thanked the other clergy and the outgoing and continuing committee chairs, officers and trustees for their dedicated service to the community. He recognized the commitment of staff and reviewed some of the many projects, programs, classes and services that are created and sustained by the Temple Sinai community.
- **President's Report**, Gary Friend revisited his aspirations as president, harnessing energy of the Temple Sinai community. He made special reference to the work of the staff, clergy, board, and volunteers. He spoke to the advancement of the capital campaign and new committees, including: Multiracial Sinai, Communications Task Force, Renovation and Expansion Committee. He noted the unprecedented number of contracts renewed in the year and the inspired people behind the work and thanked the clergy, key volunteers, and his spouse for helping prepare him for his role leading the congregation.

#### **Second Raffle Break:**

- TS community items: Hanukkah swag bag; 2 tickets to Temple Sinai lecture and event of choice, including dinner; cameo in adult Purim Spiel

#### **Acton Items:**

- **Election of Trustees, Officers, and Nominating Committee for 2019-2020:** Andrew Engel, Nominating Committee Chair thanked the Nominating Committee for their thoughtful work in coming forth with a slate that so well represents many of the constituencies of the congregation. Motion to approve slate carried.
- **Review and Approval of Bylaw Amendments:** Gary Friend
  - Change of Nursery School officers previously considered ex-officio to full standing: motion carried
  - Executive session: Topic of how to handle circumstances should someone on board be identified as inappropriate to participate in Executive Session considerations: After careful discussion motion made to commit topic back to Board for further consideration & motion carried
  - Staggering Nominating committee Terms: motion carried

- **Review and Approval for 2019-2020 Budget**, Deborah Lewis, Executive Vice President and Chair, Finance Committee thanked the members of the Finance Committee & presented the budget; motion to approve carried

**Third Raffle Break:**

- TS community items: congregant provided weekly home-made challah delivery; congregant provided Passover desserts; two Temple Sinai Capital Campaign hard hats

**Capital Campaign**, Naomi Camper & Andrew Engel: Chairs Camper & Engel reported on progress of campaign, with \$7.9M in pledges toward a goal of \$10M; appreciation shared for all who have pledged; and request for additional volunteers to help with solicitations

**Member Recognition:**

- 50 Year Member Milestone
- Outgoing Officers, Trustees, Committee Chairs, and Affiliate Presidents
- New Committee and Affiliate Chairs
- Capital Campaign Leadership and Volunteers

**Fourth Raffle Break:**

TS community items: Congregant provided High Holy Day service parking spot; Hanukkah swag bag; complementary dinner provided by Membership Committee; additional challahs; additional baker's dozen hamantaschen

**Executive Session:** Meeting adjourned into Executive Session at 9:45

Professional Staff Agreements reviewed and approved for:

- Perri Iger Silversmith, in continuing role of Temple Sinai Nursery School Director
- Cantor Rebecca Robins in continuing role of Cantor Educator
- Rabbi Adam Rosewasser, in continuing role of Associate Rabbi

Respectfully submitted, Seth D. Speyer, Secretary