TEMPLE SINAI BOARD OF TRUSTEES MINUTES
December 18, 2019

Present: Michael Baratz, Lori Berman, Naomi Camper, Jill Chenok, Andrew Engel, Larry Freedman, Nancy Golding, Cathy Goldwyn, Katie Herman, Kenneth Jaffe, Julia Kepniss, Deborah Lewis, Matthew Pachman, Deitra Reiser, Catherine Ribnick, Elizabeth Rose, Todd Rosentover, Marcie Solomon, Laura Steel, Michael Sussmann, Lisa Tucker, D. Jean Veta, Regina Ziegler, Rabbi Roos and Ellen Agler.

Call to order: The meeting was called to order by Deborah Lewis at 7:32 p.m.

D’var Torah: Ken Jaffe gave the D’var Torah.

BOARD OPERATIONS AND GENERAL BUSINESS:

- **Board meeting minutes** - the November 2019 Board meeting minutes were approved with typographical correction.
- **Membership report** - the December 2019 membership report was approved.
- **The Financial Report** was reviewed by Marcie Solomon. The Temple is on a trajectory to meet budget. Marcie also provided an update regarding the investment and finance committees, including the new members and priorities.
- **Capital Campaign And Strategic Planning** – Naomi Camper and Andrew Engel gave an update regarding the Capital Campaign and, as of the present, we have received just under $9.6 million in pledges with approximately 450 family units participating. We successfully obtained $500,000 in matching funds for pledges made before December 31, 2019. There was a discussion regarding the use of an undesignated gift to be used for a social action center, an organizational framework for programmatic activities. The Campaign continues with a series of outreach. Deborah Lewis indicated that the loan approval process will begin in January and she discussed the future resolution and Congregational Meeting (presently set for January 29, 2020) to approve the loan.

UPDATES AND DISCUSSION:

- **Biennial Report** – Deborah Lewis provided a summary of the Union of Reform Judaism (URJ) Biennial Convention held in Chicago, including the outcome of the resolutions. We had a significant delegation from Temple Sinai in attendance. Congratulations to Andrew Engel and Debra Perlin, who became new members of the URJ Board and congratulations to Deitra Reiser, who co-led a very successful session entitled “Antiracism: Doing the Work Within Our Own Communities.” Deborah also provided a summary of some of her conversations with other congregational leaders from other synagogues.
- **Development Committee Update** – Ken Jaffe, Chair of the Development Committee, provided a brief summary of the ongoing efforts to obtain additional development support and hire development staff.
REPORTS:

- President’s report – Deborah Lewis provided a verbal report, including a summary of the URJ Biennial and updates related to the construction and loan status.

- Senior Rabbi’s report – as submitted. We extend our best wishes and mi sheheirach, our prayer for healing, to Elizabeth Roos.

- Executive Director’s report – as submitted.

EXECUTIVE SESSION:

- Personnel matters were discussed.

Adjourn: The meeting was adjourned at 9:08 p.m.

Respectfully submitted, Laura Steel, Assistant Secretary