

**TEMPLE SINAI BOARD OF TRUSTEES MINUTES – Amended 12/18/19
November 20, 2019**

Present: Michael Baratz, Lori Berman, Jill Chenok, Andrew Engel, Larry Freedman, Gary Friend, Nancy Golding, Cathy Goldwyn, Kenneth Jaffe, Nancy Liebermann, Deborah Lewis, Matthew Pachman, Deitra Reiser, Catherine Ribnick, Elizabeth Rose, Todd Rosentover, Stephen Sacks, Marcie Solomon, Laura Steel, Anita Stoll, Michael Sussmann, Julius Weiss, Rabbi Goldstein, Cantor Croen, Cantor-Educator Robins, and Ellen Agler.

Call to order: The meeting was called to order by Deborah Lewis at 7:36 p.m.

D’var Torah: Gary Friend gave the D’var Torah.

BOARD OPERATIONS AND GENERAL BUSINESS:

- **Board meeting minutes** - the October 2019 Board meeting minutes were approved with typographical corrections.
- **Membership report** - the November 2019 membership report was approved.
- **Renovation overview** – Deborah Lewis provided an overview of the planned renovation, including a general description of the different groups involved and as outlined in the President’s report.
- **The Financial Report** was reviewed by Marcie Solomon. The Temple is on a trajectory to meet budget and the Annual Fund is likewise on track. Religious School enrollment has exceeded early expectations. Marcie advised that an operating-expense model is being formulated and we are also exploring a pledge asset line that would provide potential access to funds. Marcie also provided an update regarding the investment committee.
- **Capital Campaign And Strategic Planning** – Andrew Engel gave an update regarding the Capital Campaign and, as of the present, we have received over \$9.3 million in pledges with more approximately 500 family units (or approximately 40% of the total membership) participating. To date, we have successfully obtained \$300,000 in matching funds for pledges made before December 31, 2019. The Campaign continues with a series of activities and outreach and recently held presentations and meetings at the Nursery School.

UPDATES AND DISCUSSION:

- **Audit Report** – Deborah Lewis (for Dianne Rudo) provided a summary regarding the Temple annual audit (that was submitted in writing). The Board approved a motion to accept and approve the inclusion of the audited financial statements as Temple Sinai’s Financial Statements for the year ended May 31, 2019.
- **Background checks update** – Ellen Agler provided an update regarding the conducting of background checks on officers and board members as required by our insurer that has imposed new compliance

requirements. Intellicorp – the company that conducts routine searches – is in the process of completing the background searches. All but 10 have been completed (only the Temple Sinai Executive Director and President have access to the results). Ellen Agler will share the risk management report with the Board next month.

- **Biennial Resolutions** – Deborah Lewis outlined in general terms the four (4) proposed Biennial Resolutions for the upcoming Union of Reform Judaism (URJ) Biennial Convention and the process to be used at the Convention. Board members were invited to provide feedback to the President regarding the substance of the proposed resolutions, which in turn will be shared with the URJ delegates attending the Conference.
- **Leadership Development** – Michael Sussmann provided a brief summary of the Leadership Development Program that has 24 participants.

REPORTS:

- **President's report** – as submitted.
- **Senior Rabbi's report** – as submitted.
- **Executive Director's report** – as submitted.

EXECUTIVE SESSION:

- **Parsonage Resolution** was discussed and approved. It is anticipated that a different format will be used and adopted next year in conformity with developments in the Reform movement.
- Personnel matters were discussed.

Adjourn: The meeting was adjourned at 9:01 p.m.

Respectfully submitted, Laura Steel, Assistant Secretary