

TEMPLE SINAI BOARD OF TRUSTEES MINUTES
April 17, 2019

Present: Rita Brickman, Naomi Camper, Isabel Dunst, Andrew Engel, Larry Freedman, Gary Friend, Nancy Golding, Cathy Goldwyn, Deborah Lewis, Mica Maltzman, Catherine Ribnick, Elizabeth Rose, Todd Rosentover, Marcie Solomon, Seth Speyer, Laura Steel, Anita Stoll, Michael Sussmann, Regina Ziegler, Rabbi Roos, Ellen Agler.

Call to order: The meeting was called to order by Gary Friend at 7:35 p.m.

D'var Torah: Marcie Solomon gave the D'var Torah.

Board operations and general business:

- **Board meeting minutes** - the March 2019 Board meeting minutes were approved.
- **Membership reports** - the April 2019 membership report was approved.
- **The Financial Report** provided in advance was reviewed by Deborah Lewis, who shared confidence of meeting FY 2018-2019 budget.
- **Development Report** was provided by Seth Speyer, who highlighted (1) Annual Fund: as of March 31 Annual Fund: \$153,588 received YTD, with anticipation of AF receipts of \$190,000 based on additional pledge payments via the capital campaign. Additional outreach planned, but congregation is unlikely to make FY 2019 goal of \$225,500; (2) Total Contributed Revenue: with continued success of capital campaign, total contributed revenue received as of March 31, 2019 across designations, less Women and Men of Reform Judaism and Temple Sinai Nursery, stood at \$1,365,293, up \$165,000 from prior month and up 50% year over year from same time FY 2018; and, (3) Rimonim: 4/12/19 Rimonim Recognition Shabbat saw 85+ at dinner and even more at service. Appreciation expressed for Board turnout and the work of the Rimonim task force, under the leadership of Rosann Wisman and including Liz Dunst, Niesa Halpern, Syma Mendelsohn, Catherine Ribnick, Dan Rosenblum, and Marcie Solomon. Additional appreciation shared for dedicated support from the staff, with extra efforts from Erin, Noah, Helena, Karen, Ellen, and the entire facilities and security team. Pre service outreach was extended to Rimonim Society members and current and former board and volunteer leaders. At Rimonim Shabbat, Rosann announced an ambitious but attainable goal for 18 new Rimonim Society members over the next year. The board was asked to replicate its success as the first to participate in full with the capital campaign with inclusion of charitable estate gifts for Temple Sinai in their plans, wrapping them into enhanced capital campaign commitments when appropriate. Board members are encouraged to consider the potential for a planned gift – no matter the size or nature of the commitment – and to discuss with Ellen Agler or Rabbi Roos.

Updates and discussion:

- **Temple Sinai Nursery School:** – TSNS Director Perri Iger-Silversmith and Ali Hurewitz provided a report of TSNS activities from the past year.
- **Board Celebration:** Rabbi Roos offered recognition of the service by members whose terms are ending, including: Liz Dunst, Rita Brickman, Gary Friend – honoring each for their leadership, commitment to tikkun olam
- **2019-2020 Budget:** Deborah Lewis presented the FY 2019-2020 budget, including anticipated level membership; Annual Fund goal increase with hiring and enhancement of Development staff; and a surplus fund transfer of \$82,788, intended be a one-time only transfer to close the revenue/expense gap. Deborah informed Board a task force was being formed to look at diversifying and fortifying revenue streams, and options for managing expenses in future years. Budget passed unanimously
- **Capital Campaign:** Naomi Camper and Andrew Engel informed the Board that to date \$7.25M had been pledged to the Capital Campaign. With just over 200 families (18%) participating. A request was made for additional Board members to help with asks as well as ID'ing cohorts to get people to say yes to meeting; Steel: solicitations as well as identifying cohort groups to receive updates and presentations on the Capital Campaign. The building plans are being solidified and the total campaign goal is being raised from \$8M to \$10M
- **Renovation expansion:** Gary Friend reported on the activities of the Renovation and Expansion Committee in reaching out to stakeholders in balancing needs with design considerations
- **Capital Campaign Funds Administration Policy:** Gary Friend presented on the policy; approved unanimously with the change of having Board approval for annual allocations within each of the three Sustaining Fund categories.
- **Multiracial Sinai Committee:** Gary Friend reported on the final mission of the newly formed Multiracial Sinai Committee; approved unanimously
- **By Laws Amendment:** Gary Friend reported that in response to discussion at March meeting, additional revisions were made to the proposed By-Laws amendments. The amendments signify Officers as members of the board rather than ex-officio, add the Nursery School Chair(s) as ex officio, stipulate the criteria where the President may request a board member be excused from an executive session due to a sensitivity and/or conflict of interest (to be exercised judiciously), and stagger the term of Board members on the nominating committee. With additional discussion and revision the Amendment was approved unanimously and will be submitted for Membership approval at the Annual Meeting in May

Reports:

- **President's report** as submitted
- **Senior Rabbi's report** as submitted
- **Executive Director's report** as submitted, with added appreciation for leadership of outgoing members

New Business:

- **Tricia Davis 5K for Sinai House:** A reminder was made for registration for the May 12th event
- **Religious Action Center Honoring TS Board Member Liz Dunst:** Special reference made regarding the important recognition at the May 20th Consultation on Conscious

The Meeting Adjourned into Executive Session at 9:30PM

Respectfully submitted, Seth D. Speyer, Secretary