

TEMPLE SINAI BOARD OF TRUSTEES MINUTES
February 26, 2019

Present: Rita Brickman, Naomi Camper, Jill Chenok, Andrew Engel, Larry Freedman, Gary Friend, Nancy Golding, Cathy Goldwyn, Deborah Lewis, Matthew Pachman, Catherine Ribnick, Todd Rosentover, Marcie Solomon, Laura Steel, Michael Sussman, D. Jean Veta, Regina Ziegler, Rabbi Roos, Cantor Croen and Ellen Agler.

Call to order: The meeting was called to order by Gary Friend at 7:34 p.m.

D'var Torah: Jill Chenok gave the D'var Torah.

Board operations and general business:

- **Board meeting minutes** - the January 2019 Board meeting minutes were approved.
- **Membership reports** - the February 2019 membership report was approved.
- **The financial report** was reviewed by Deborah Lewis. At present, the Annual Fund is still (optimistically) on track to be within budget. Member commitment income (Year-to-Date) is now at 90% of budget. Additionally, the report noted that there is a forecasted variance for the Nursery School, and expenses are lower due to hiring fewer teachers and not filling a vacant specialist position.

Updates and discussion:

- **Development Report** – the Development Report was outlined in an email from Seth Speyer, including the following highlights: (1) as of January 31st, the Annual Fund has generated \$148,920 toward a goal of \$225,500, leaving \$76,580 to be raised by May 31st; additionally, we have just \$8,000 to raise in memorial contributions, bringing us to roughly \$85,000 to raise for our Annual Funds by May 31st; (2) we continue to enhance awareness of the Rimonim Legacy Gift Society to build engagement in congregants through long term charitable estate planning and a pipeline of future philanthropic investment in the Temple, including an April 12th Rimonim themed Shabbat; (3) Board members are encouraged to consider ways they might include Temple Sinai in their charitable estate plans, which can be as simple as naming the Temple as a partial beneficiary of a retirement account or existing life insurance plan; and (4) personal solicitations are continuing and, as of January 31st, we continue to comprehensively track donations above and beyond membership commitments, which has contributed revenue to the Temple exceeding \$1.175 million across all areas of giving.
- **Capital Campaign And Strategic Planning** – Naomi Camper, Andrew Engel and Gary Friend gave an update regarding the Capital Campaign and, as of the present, we have received a total of over \$6.5 million in pledges with more than 127 family units (or approximately 10% of the total membership)

participating. Having exceeded the 75% stated goal, the campaign has publicly launched, starting with a series of weekend events, Sisterhood Shabbat, a Jaffe-hosted gathering and a presentation to the Religious School. A series of additional activities are planned, including individual and mass mailings, larger events and programming during currently scheduled events. Refinements continue with the Conceptual Design and the clergy have now been trained and are actively serving as Capital Campaign emissaries.

- **Proposed Gift Acceptance Policy** – Larry Freedman (for himself, Wendy Bogart and Wendy Patterson) presented a Proposed Policy for Acceptance of Donations of Art and Other Tangible Personal Property, which was discussed and approved subject to incorporation of the revisions as discussed.
- **Strategic Planning Committee Report** – In a detailed written report, Marsha Shaines, Chair of the Strategic Planning Committee provided an update regarding the review of priorities and the pacing of the work to be done on the renovation/expansion so that it best aligns with the Temple’s long-term strategic plan and budget capacity. Marcie Solomon verbally supplemented the report to outline and explain the recommendations regarding renovation/expansion priorities.

Reports:

- **President’s report** – as submitted. Gary Friend supplemented his report to outline that he will be submitting in the near future his recommendations regarding: a resolution for supervision of Temple Funds; the formation of an aesthetics committee; and an adjustment to the composition of the Board to include the Chairs of both the Religious School Committee and the Nursery School Committee.
- **Senior Rabbi’s report** – as submitted. Rabbi Roos verbally supplemented his report to provide an update on Blondy, a 26-year old Catholic man from the Congo who is being sponsored by Temple Sinai while he pursues his request for asylum.
- **Executive Director’s report** – as submitted.

Adjourn: The meeting was adjourned at 9:04 p.m.

Respectfully submitted, Laura Steel, Assistant Secretary