

**TEMPLE SINAI BOARD OF TRUSTEES MINUTES**  
**November 28, 2018**

**Present:** Michael Baratz, Rita Brickman, Naomi Camper, Andrew Engel, Larry Freedman, Gary Friend, Nancy Golding, Cathy Goldwyn, Katie Herman, Deborah Lewis, Matthew Pachman, Catherine Ribnick, Elizabeth Rose, Todd Rosentover, Marcie Solomon, Laura Steel, Regina Ziegler, Rabbi Roos, Rabbi Rosenwasser, Rabbi Goldstein, Cantor Croen, Cantor-Educator Robins, Ellen Agler, and Perri Iger-Silversmith.

**Call to order:** The meeting was called to order by Gary Friend at 7:30 p.m.

**D'var Torah:** Catherine Ribnick gave the D'var Torah.

**Board operations and general business:**

- **Board meeting minutes** - the October 2018 Board meeting minutes were approved.
- **Membership reports** - the November 2018 membership report was approved.
- **The financial report** was reviewed by Deborah Lewis. At present, we are projected to be on track to be within budget. Additionally, there was discussion of At Risk Members (2 years of non-payment of annual commitment) who total 13 member units, a historic low. Noted during the Development Report (below), we have several new members of the Investment and Finance Committee who have significant relevant investment experience and a report will be presented at the next board meeting.

**Updates and discussion:**

- **Development Report** – the Development Report is outlined in the Executive Director's Report, including the following highlights: (1) so far, we have generated \$55,000 towards our goal of \$225,000 in gifts to the Annual Fund, with an expected additional \$37,000 from Capital Campaign pledges; (2) we continue to enhance awareness of the Rimonim Legacy Gift Society to build engagement in congregants through long term charitable estate planning and a pipeline of future philanthropic investment in the Temple, including a celebration at an April 12th Rimonim Shabbat; and (3) personal solicitations are commencing.
- **Capital Campaign And Strategic Planning** – Naomi Camper gave an update regarding the Capital Campaign and, as of the present, we have received a total of over \$4.3 million in pledges with more than 80 family units participating. Refinements continue with the Conceptual Design, getting it to a point where the project can be priced. The Strategic Planning Committee is well underway to address priorities and the pacing of the work to be done on the renovation/expansion so that it best aligns with the Temple's long-term strategic plan and budget capacity.
- **Post-Pittsburgh Feedback and Security** – Gary Friend, Ellen Agler and the clergy team provided a summary of the Temple's: (1) security principles, practices, personnel, and proactive adjustments; (2) security hardware; (3) security operations, background checks and liaison(s) with the Metropolitan Police Department; (4) training; (5) procedures, drills and assessments; (6) communications, both

internal and external; (7) contemplated security enhancements; and (8) fact-based data of threat assessments.

- **Garden of Remembrance Cemetery Plot Price Increase Resolution** – was approved.

**Reports:**

- **President's report** – as submitted.
- **Senior Rabbi's report** – as submitted. Our hearts are with Rabbi Rosenwasser and his husband Shalom as their anticipated adoption fell through. Mazel tov to Rabbi Goldstein on her engagement to Josh Friedman. The Senior Rabbi's Report was supplemented to add that the Temple will be having a special Hanukkah Shabbat on December 7, 2018, with music to be provided by the Middle Matzah Conspiracy and to be followed by a special congregational Shabbat dinner.
- **Executive Director's report** – as submitted.

**Executive session:**

- Personnel matters were discussed.
- The Clergy Parsonage Resolution – was approved.

**Adjourn:** The meeting was adjourned at 9:10 p.m.

Respectfully submitted, Laura Steel, Assistant Secretary