

Temple Sinai has wholeheartedly embraced the URJ's recently adopted resolution that both reaffirms our movement's commitment to racial justice and commits the Reform movement to undertake transformative internal steps. Importantly, the resolution affirms our identity as a multiracial Reform Jewish community. Today more than 10 percent of all Reform Jews identify as Jews of color, a term used to identify Jews whose family origins are originally in Africa, Asia or Latin America. Jews of color may identify as Black, Latino, Asian American or as mixed heritage such as biracial or multiracial. Temple Sinai's own membership reflects this diversity.

As with the larger Reform Jewish community, Temple Sinai benefits from the active participation and support of our non-Jewish members who strengthen our community and are often active partners in raising Jewish children. Similar to our Jewish membership, our non-Jewish members are ethnically and racially diverse.

Recognizing that our movement's vision of dignity, equity and safety for all people has yet to be fully realized, a working group on Embracing our Multiracial Community at Temple Sinai has been created under the leadership of Rabbi Goldstein. The working group is looking at what we as a congregation are doing well and identifying opportunities for improvement.

Since being formed in December, the working group has met twice. The participants determined to initially focus on assessing how effectively the following three areas of congregational life reflect our commitment to multiracialism and Jews of color, and what opportunities exist for improvement:

- The Religious School: enrollment, curriculum, outreach to new families
- Welcoming/Points of Contact: membership recruitment, committee and other outreach to new and existing members, role of ushers and greeters, Board member role in leadership development and outreach
- Clergy/Services: sermons, themed services, clergy-led events such as trips, courses, other activities

We are in the process of soliciting feedback in these areas. If you would like to share your experiences or insights, please contact [Rabbi Goldstein](#).